



**FU YU CORPORATION LIMITED**

(Incorporated in the Republic of Singapore)  
(Company Registration Number: 198004601C)  
(the “Company”)

**MINUTES OF THE ANNUAL GENERAL MEETING (“AGM” OR “MEETING”) OF THE COMPANY  
HELD BY WAY OF ELECTRONIC MEANS ON TUESDAY, 27 APRIL 2021 AT 3.00 P.M.**

**PRESENT :** As per the Webcast Attendees Report  
(due to the restriction on the use of personal data pursuant to the provision of the Personal Data Protection Act 2012, the names of the attendees of this Meeting will not be published in this minutes)

**CHAIRMAN:** Dr John Chen Seow Phun

**1. WELCOMING ADDRESS**

The Independent Non-Executive Chairman, Dr John Chen Seow Phun (“Chairman”), chaired the Meeting. On behalf of the Board of Directors (the “Board”), he welcomed the attendees who had joined the virtual AGM of the Company.

**2. QUORUM**

2.1 The Chairman thanked shareholders for their pre-registration and attendance at the AGM electronically to observe or listen to the AGM proceedings contemporaneously through Live Webcast or a Live Audio Stream. He then acknowledged the shareholders’ attendance at the AGM by electronic means.

2.2 There being a quorum, the Chairman called the AGM to order.

2.3 The Chairman introduced his fellow Board members (Mr Hew Lien Lee, Mr Seow Jun Hao David, Mr Tan Yew Beng, Mr Foo Say Tun and Mr Haytham T KH S Al Essa), Chief Financial Officer (Ms Hee Siew Fong) and Company Secretary (Ms Kong Wei Fung) who attended the Meeting remotely via video conference. He added that the Company’s auditors (KPMG LLP), polling agent and scrutineer had also dialled in to the Meeting.

**3. NOTICE OF MEETING**

3.1 The Notice convening the AGM (“Notice”) having been published on the SGXNet and the Company’s corporate website on 5 April 2021 was, with the concurrence of the Meeting, taken as read.

3.2 The Chairman informed that as mentioned in the Notice, shareholders would not be able to vote online on the resolutions tabled for approval at the AGM but could exercise their voting rights at the AGM by appointing the Chairman of AGM as their proxy. As shareholders had appointed Chairman as their proxy to vote on their behalf, he would propose all resolutions tabled for approval in the AGM and vote in accordance with shareholders’ instructions.

3.3 The Chairman also informed the Meeting that pursuant to Regulation 85(1) of the Company’s Constitution and Rule 730A(2) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“SGX-ST”), he demanded all proposed resolutions as set out in the Notice be voted by poll.

- 3.4 He further informed the Meeting that (a) Reliance 3P Advisory Pte. Ltd. and Boardroom Corporate & Advisory Services Pte. Ltd. were appointed as Scrutineer and Polling Agent respectively; and (b) the Polling Agent had counted the proxy votes received as at the cut-off date and the Scrutineer had verified the results of the proxy voting and prepared a report on the poll results. The poll results would be announced immediately after each motion had been formally proposed.
- 3.5 The Company's responses to the questions from shareholders received prior to this AGM (annexed hereto as Appendix I) had been uploaded on the SGXNet on 23 April 2021 and made available on the Company's corporate website as well.
- 3.6 The Chairman then proceeded with the items on the Agenda.

## **ORDINARY BUSINESS**

### **4. ORDINARY RESOLUTION 1: Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2020**

- 4.1 The first item on the Agenda was to receive and adopt the Directors' Statement and the Audited Financial Statements for the financial year ended 31 December 2020 together with the Auditors' Report thereon.
- 4.2 The Chairman proposed the motion. He informed that the Scrutineer had verified the poll results and the poll results were as follows:

	<b>No. of votes</b>	<b>Percentage</b>
For	325,587,275	98.78%
Against	4,009,175	1.22%

- 4.3 Accordingly, the Chairman declared resolution 1 carried.
- 4.4 It was RESOLVED that the Directors' Statements and the Audited Financial Statements for the financial year ended 31 December 2020 together with the Auditors' Report thereon be hereby received and adopted.

### **5. ORDINARY RESOLUTION 2: Declaration of Final Dividend**

- 5.1 The second item on the Agenda was to approve the payment of final dividend for financial year ended 31 December 2020.
- 5.2 The Chairman proposed the motion. He informed that the Scrutineer had verified the poll results and the poll results were as follows:

	<b>No. of votes</b>	<b>Percentage</b>
For	327,091,575	98.98%
Against	3,382,875	1.02%

- 5.3 Accordingly, the Chairman declared resolution 2 carried.
- 5.4 It was RESOLVED that the payment of a final tax exempt (one-tier) dividend of 1.25 Singapore cents per ordinary share for the financial year ended 31 December 2020 be hereby approved.

### **6. ORDINARY RESOLUTION 3: Re-election of Dr John Chen Seow Phun**

- 6.1 The Chair of the Meeting for item 3(a) on the Agenda in relation to the re-election of Dr John Chen Seow Phun as Director was passed to Mr Seow Jun Hao David ("Mr David Seow"),

Executive Director of the Company.

6.2 Mr David Seow explained that Dr John Chen Seow Phun (a) was retiring by rotation pursuant to Regulation 110 of the Company's Constitution and he being eligible, had offered himself for re-election; (b) will remain as the Chairman of Audit Committee and member of Nominating and Remuneration Committees upon his re-election as Director; and (c) is considered independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST.

6.3 The Chairman had proposed the motion. Mr David Seow informed that the Scrutineer had verified the poll results and the poll results were as follows:

	<b>No. of votes</b>	<b>Percentage</b>
For	296,688,625	89.78%
Against	33,785,825	10.22%

6.4 Accordingly, Mr David Seow declared resolution 3 carried.

6.5 It was RESOLVED that Dr John Chen Seow Phun be re-elected as a Director of the Company.

6.6 The Chair of the Meeting was then passed back to Dr John Chen Seow Phun.

**7. ORDINARY RESOLUTION 4:  
Re-election of Mr Tan Yew Beng**

7.1 Chairman explained that Mr Tan Yew Beng (a) was retiring by rotation pursuant to Regulation 110 of the Company's Constitution and he being eligible, had offered himself for re-election; and (b) will remain as the Chairman of Remuneration Committee and member of Audit and Nominating Committees upon his re-election as Director; and (c) is considered independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST.

7.2 The Chairman proposed the motion. He informed that the Scrutineer had verified the poll results and the poll results were as follows:

	<b>No. of votes</b>	<b>Percentage</b>
For	323,657,675	97.94%
Against	6,816,775	2.06%

7.3 Accordingly, the Chairman declared resolution 4 carried.

7.4 It was RESOLVED that Mr Tan Yew Beng be re-elected as a Director of the Company.

**8. ORDINARY RESOLUTION 5:  
Re-election of Mr David Seow**

8.1 Chairman explained that Mr David Seow (a) was retiring pursuant to Regulation 115 of the Company's Constitution and he being eligible, had offered himself for re-election; and (b) will continue to serve as the Executive Director of the Company upon his re-election as Director.

8.2 The Chairman proposed the motion. He informed that the Scrutineer had verified the poll results and the poll results were as follows:

	<b>No. of votes</b>	<b>Percentage</b>
For	325,157,475	98.39%
Against	5,316,975	1.61%

8.3 Accordingly, the Chairman declared resolution 5 carried.

8.4 It was RESOLVED that Mr David Seow be re-elected as a Director of the Company.

**9. ORDINARY RESOLUTION 6:  
Re-election of Mr Haytham T KH S Al Essa**

9.1 Chairman explained that Mr Haytham T KH S Al Essa (a) was retiring pursuant to Regulation 115 of the Company's Constitution and he being eligible, had offered himself for re-election; and (b) will remain as Independent Director of the Company.

9.2 The Chairman proposed the motion. He informed that the Scrutineer had verified the poll results and the poll results were as follows:

	<b>No. of votes</b>	<b>Percentage</b>
For	327,091,575	98.98%
Against	3,382,875	1.02%

9.3 Accordingly, the Chairman declared resolution 6 carried.

9.4 It was RESOLVED that Mr Haytham T KH S Al Essa be re-elected as a Director of the Company.

**10. ORDINARY RESOLUTION 7:  
Directors' Fees for Financial Year Ending 31 December 2021**

10.1 The Meeting was explained that this Agenda item was to approve the payment of Directors' fees for financial year ending 31 December 2021, payable quarterly in arrears.

10.2 The Chairman proposed the motion. He informed that the Scrutineer had verified the poll results and the poll results were as follows:

	<b>No. of votes</b>	<b>Percentage</b>
For	327,091,575	98.98%
Against	3,382,875	1.02%

10.3 Accordingly, the Chairman declared resolution 7 carried.

10.4 It was RESOLVED that the Directors' fees of S\$288,167/- for the financial year ending 31 December 2021 payable quarterly in arrears be approved.

**11. ORDINARY RESOLUTION 8:  
Re-appointment of KPMG LLP as Auditors**

11.1 The retiring auditors, KPMG LLP had indicated their willingness to accept re-appointment as auditors of the Company.

11.2 The Chairman proposed the motion. He informed that the Scrutineer had verified the poll results and the poll results were as follows:

	<b>No. of votes</b>	<b>Percentage</b>
For	327,091,575	98.98%
Against	3,382,875	1.02%

11.3 Accordingly, the Chairman declared resolution 8 carried.

11.4 It was RESOLVED that Messrs KPMG LLP be re-appointed as Auditors of the Company to hold office until the conclusion of the next Annual General Meeting and that the Directors be authorised to fix their remuneration.

## SPECIAL BUSINESS

### 12. ORDINARY RESOLUTION 9: Authority to Allot and Issue Shares

12.1 The Meeting ensued with the deliberation on special business of the Agenda. Chairman explained that proposed resolution 9 was to seek shareholders' approval to authorise Directors to allot and issue shares pursuant to Section 161 of the Companies Act (Chapter 50) and the Listing Manual of the SGX-ST.

12.2 The Chairman proposed the motion. He informed that the Scrutineer had verified the poll results and the poll results were as follows:

	No. of votes	Percentage
For	306,113,875	92.63%
Against	24,360,575	7.37%

12.3 Accordingly, the Chairman declared resolution 9 carried.

12.4 It was RESOLVED that authority be and is hereby given to the Directors of the Company to:

- (a) (i) issue shares in the Company ("Shares") whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- (b) (notwithstanding the authority conferred by this resolution may have ceased to be in force) issue Shares in pursuance of any Instrument made or granted by the Directors while this resolution was in force,

provided that:

- (1) the aggregate number of Shares to be issued pursuant to this resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this resolution) does not exceed fifty per cent (50%) of the Company's total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a pro-rata basis to shareholders of the Company (including Shares to be issued in pursuance of Instruments made or granted pursuant to this resolution) does not exceed twenty per cent (20%) of the Company's total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such manner of calculation as may be prescribed by the Singapore Exchange Securities Trading Limited ("SGX-ST")) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings) shall be based on the Company's total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time this resolution is passed, after adjusting for:
- (i) new Shares arising from the conversion or exercise of any convertible securities;

(ii) new Shares arising from exercising share options or vesting of share awards, provided the share options or awards were granted in compliance with the Listing Manual of the SGX-ST; and

(iii) any subsequent bonus issue, consolidation or subdivision of Shares;

provided further that adjustments in accordance with sub-paragraphs (2)(i) and (ii) above are only to be made in respect of new Shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this resolution;

(3) in this resolution, “subsidiary holdings” shall have the meaning ascribed to it in the Listing Manual of the SGX-ST;

(4) in exercising the authority conferred by this resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and

(5) (unless revoked or varied by the Company in general meeting) the authority conferred by this resolution shall continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is the earlier.

**13. ORDINARY RESOLUTION 10:**

**Approval of Dr John Chen Seow Phun’s continued appointment as an Independent Director by shareholders**

13.1 Mr David Seow took the Chair for items 8 and 9 on the Agenda which were in relation to the continued appointment of Dr John Chen Seow Phun as Independent Director. He explained that resolutions 10 and 11 were to seek shareholders’ approval via two-tier voting process for Dr John Chen Seow Phun to continue in office as Independent Director for the purposes of Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will take effect from 1 January 2022.

13.2 Chairman had proposed the motion. Mr David Seow informed that the Scrutineer had verified the poll results and the poll results were as follows:

	<b>No. of votes</b>	<b>Percentage</b>
For	304,058,875	92.29%
Against	25,415,575	7.71%

13.3 Accordingly, Mr David Seow declared resolution 10 carried.

13.4 It was RESOLVED that, subject to and contingent upon the passing of ordinary resolution 3 by shareholders and the passing of ordinary resolution 11 by shareholders (excluding the directors, chief executive officer of the Company, and their associates) and in accordance with Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST (“Listing Manual”) (which will take effect from 1 January 2022):

(a) the continued appointment of Dr John Chen Seow Phun as an Independent Director be and is hereby approved; and

(b) the authority conferred by this resolution shall continue in force until the earlier of (i) the retirement or resignation of Dr John Chen Seow Phun as a director; or (ii) the conclusion of the third AGM of the Company following the passing of this resolution.

**14. ORDINARY RESOLUTION 11:**

**Approval of Dr John Chen Seow Phun's continued appointment as an Independent Director by shareholders (excluding the Directors and the Chief Executive Officer of the Company and their associates)**

14.1 Mr David Seow informed that Directors, Chief Executive Officer and their associates had abstained from voting on resolution 11.

14.2 The Chairman had proposed the motion. Mr David Seow informed that the Scrutineer had verified the poll results and the poll results were as follows:

	<b>No. of votes</b>	<b>Percentage</b>
For	297,496,375	92.13%
Against	25,415,575	7.87%

14.3 Accordingly, Mr David Seow declared resolution 11 carried.

14.4 It was RESOLVED that, subject to and contingent upon the passing of ordinary resolutions 3 and 10 by shareholders and in accordance with Rule 210(5)(d)(iii)(B) of the Listing Manual (which will take effect from 1 January 2022):

- (a) the continued appointment of Dr John Chen Seow Phun as an Independent Director be and is hereby approved; and
- (b) the authority conferred by this resolution shall continue in force until the earlier of: (i) the retirement or resignation of Dr John Chen Seow Phun as a director; or (ii) the conclusion of the third AGM of the Company following the passing of this resolution.

14.5 Mr David Seow informed that pursuant to the authority given by shareholders in resolutions 10 and 11, the continued appointment of Dr John Chen Seow Phun as an Independent Director shall remain in force until the earlier of (i) the retirement or resignation of Dr John Chen Seow Phun as Director of the Company; or (ii) the conclusion of the third AGM of the Company following the passing of resolutions 10 and 11.

14.6 The Chair of the Meeting was then passed back to Dr John Chen Seow Phun.

**15. ORDINARY RESOLUTION 12:**

**Approval of Mr Tan Yew Beng's continued appointment as an Independent Director by shareholders**

15.1 Chairman explained that resolutions 12 and 13 were to seek shareholders' approval via two-tier voting process for Mr Tan Yew Beng to continue in office as Independent Director for the purposes of Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will take effect from 1 January 2022.

15.2 The Chairman proposed the motion. He informed that the Scrutineer had verified the poll results and the poll results were as follows:

	<b>No. of votes</b>	<b>Percentage</b>
For	322,124,475	98.24%
Against	5,787,475	1.76%

15.3 Accordingly, the Chairman declared resolution 12 carried.

15.4 It was RESOLVED that, subject to and contingent upon the passing of ordinary resolution 4 by shareholders and the passing of ordinary resolution 13 by shareholders (excluding the directors, chief executive officer of the Company, and their associates) and in accordance with Rule 210(5)(d)(iii)(A) of the Listing Manual (which will take effect from 1 January 2022):

- (a) the continued appointment of Mr Tan Yew Beng as an Independent Director be and is hereby approved; and

- (b) the authority conferred by this resolution shall continue in force until the earlier of: (i) the retirement or resignation of Mr Tan Yew Beng as a director; or (ii) the conclusion of the third AGM of the Company following the passing of this resolution.

**16. ORDINARY RESOLUTION 13:**

**Approval of Mr Tan Yew Beng's continued appointment as an Independent Director by shareholders (excluding the Directors and the Chief Executive Officer of the Company and their associates)**

- 16.1 Chairman informed that Directors, Chief Executive Officer and their associates had abstained from voting on resolution 13.
- 16.2 The Chairman proposed the motion. He informed that the Scrutineer had verified the poll results and the poll results were as follows:

	<b>No. of votes</b>	<b>Percentage</b>
For	317,124,475	98.21%
Against	5,787,475	1.79%

- 16.3 Accordingly, the Chairman declared resolution 13 carried.
- 16.4 It was RESOLVED that, subject to and contingent upon the passing of ordinary resolutions 4 and 12 by shareholders and in accordance with Rule 210(5)(d)(iii)(B) of the Listing Manual (which will take effect from 1 January 2022):
- (a) the continued appointment of Mr Tan Yew Beng as an Independent Director be and is hereby approved; and
- (b) the authority conferred by this resolution shall continue in force until the earlier of: (i) the retirement or resignation of Mr Tan Yew Beng as a director; or (ii) the conclusion of the third AGM of the Company following the passing of this resolution.
- 16.5 Chairman informed that pursuant to the authority given by shareholders in resolutions 12 and 13, the continued appointment of Mr Tan Yew Beng as an Independent Director shall remain in force until the earlier of (i) the retirement or resignation of Mr Tan Yew Beng as Director of the Company; or (ii) the conclusion of the third AGM of the Company following the passing of resolutions 12 and 13.

**17. CONCLUSION**

There being no other business to transact, the formality of business of the AGM had been concluded. The Chairman declared the Meeting closed at 3.24 p.m. and he thanked all present for their attendance and participation.

Signed as a true record of the proceedings

**JOHN CHEN SEOW PHUN**  
Chairman of the Meeting





## FU YU CORPORATION LIMITED

(Incorporated in the Republic of Singapore)  
(Company Registration Number: 198004601C)  
(the “Company”)

### ANNUAL GENERAL MEETING TO BE HELD ON 27 APRIL 2021 – RESPONSES TO QUESTIONS FROM SHAREHOLDERS

The Board of Directors of Fu Yu Corporation Limited (the “Company” and together with its subsidiaries, the “Group”) wishes to thank shareholders for submitting their questions in advance of the Annual General Meeting (“AGM”) to be held by way of electronic means on Tuesday, 27 April 2021 at 3.00 p.m. (Singapore time).

The Company’s responses to the substantial and relevant questions that were raised by shareholders are set out below.

#### GENERAL BUSINESS

**Q1. Any detrimental impact to the company’s business and operations arising from the supply chain disruption and resulting soaring freight cost?**

The Group has, thus far, not encountered major issues from the increase in freight costs caused by supply chain disruption. However, a supply-demand imbalance has resulted in rising prices of resin in recent months. Resin is a key raw material that the Group uses in its manufacturing activities.

To-date, we have not experienced any significant issues with the supply of resin or material impact on our gross profit margin due to higher prices of resin. Nevertheless, we will continue to monitor the situation and work closely with our customers on the procurement of raw materials to mitigate any potential adverse effects.

**Q2. What’s the business outlook for the year? With the introduction of a new major shareholder, any major expansion plan? If not, any plan to return surplus cash to shareholders to optimise the capital structure of the company? Will the company consider tapping the debt market given the low interest rate for debt?**

The global economic environment remains uncertain in view of the Covid-19 pandemic and prevailing geopolitical tensions. While business headwinds are expected to continue into FY2021, we believe our robust financial position will position the Group to overcome hurdles and pursue our long term goals.

Moving forward, the Group’s key strategic thrusts remain unchanged – to maintain a diversified customer and product portfolio for business resilience and stability; optimise our operations; and safeguard our financial position. We will continue to reinforce our business development efforts and focus on products with longer life cycles and higher growth potential such as medical and environment-related products. At the same time, the Group is continuing with its efforts to raise the level of automation at our factories.

With regards to the level of cash holding, the Group takes into consideration its working capital requirements, capital expenditure, funds necessary to support business plans, cash buffer to ride out difficult business cycles and payment of dividends to shareholders. At this juncture, the Group does not have any capital reduction plans or intention to tap the debt market.

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- Q3. Can the Board give us an overview of the future plans of the company for the next 10 year horizon? As the plastic injection moulding industry is very competitive, how does the company intend to differentiate itself from the other competitors and increase its market share in the industry?**

The Group is presently focused on improving our precision plastics injection moulding business. Over the past years, we have seen success in our efforts to optimise our organisational structure, as well as to diversify our customer base and product portfolio which has benefited the Group in terms of business resilience and stability. Going forward, our strategy is to continue serving a diversified mix of customers and focus on our business development efforts on market segments with longer life cycles and higher growth potential. On a longer-term horizon, the Board is also continually evaluating viable business expansion and/or diversification opportunities that could enhance shareholder value in future.

Fu Yu is one of the largest manufacturers of high precision plastic parts and moulds in Asia. The Group is backed by a sound reputation and long-standing customer base comprising blue-chip companies from diverse industries. The Group's customer value-add stems from our strong local manufacturing support and one-stop solution spanning tool design and fabrication, to moulding, secondary processes and sub-assembly services. With a healthy financial position, the Group has the ability to continually invest in advanced technologies and automation to raise the level of precision and quality, improve delivery lead time and enhance cost efficiencies to stay ahead of competition.

#### **DIVIDEND**

- Q4. With the introduction of a new major shareholder, any change to the current dividend policy?**

There is no change to our current dividend policy which is to distribute at least 50% of profit attributable to the owners of the Company as dividends, subject to business conditions, the Group's cash position and its requirements for working capital, capital expenditure and/or business expansion plans.

#### **DIRECTORS / SHAREHOLDER**

- Q5. With the retirement of the three founders, it seemed like that there's a lack of depth in the new board with manufacturing experience. Does the Company still retain the expertise and knowledge to run the business well? Any plan to beef up the board?**

The Board currently comprises a mix of existing and new directors. The Group's current CEO and Executive Director, Mr Hew Lien Lee continues to spearhead and oversee our manufacturing operations together with his core management team across the Group's factories in Singapore, Malaysia and China. Mr Hew and his team have a wealth of experience in precision moulds and plastic components manufacturing industry. The profiles of our CEO and key executives are disclosed on pages 8 to 10 of the Group's annual report for the financial year ended 31 December 2020.

As part of a Board renewal, we have appointed new members who bring with them corporate experience and business network that could facilitate new opportunities for the Group. The Board will continually evaluate the requirement for new members who can help to strengthen the Board in various aspects such as value creation, sustainability, risk management, transparency and accountability.

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**Q6. Background information on the new major shareholder, Mr. Wang Shao Ren, and his growth plans for Fu Yu.**

Please refer to the Company's announcement that was posted on SGX website on 22 January 2021 (the "**Announcement**"). The new shareholder of Fu Yu is a Singaporean private investor who had mandated Pilgrim Partners (Asia) Pte. Ltd. ("**Pilgrim**"), a fund manager to seek investment opportunities in the precision engineering / manufacturing industry.

At present, the Group's core businesses remain unchanged and the management team continues to execute strategies to develop our precision plastics manufacturing business in Asia to achieve sustainable and profitable growth over the long term.

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**Q7. Why did Pilgrim not make a general offer to the rest of the minority shareholders, and provide an exit option to minority shareholders if they so wish? What is Pilgrim's plans and vision for Fu Yu? Does Pilgrim understand Fu Yu's business well? What reassurances do we have that Pilgrim will not run Fu Yu to the ground?**

The Company does not represent Pilgrim and hence, we are not in a position to comment on Pilgrim's investment decisions.

As covered in our response to Q5 and in the Announcement, Pilgrim was mandated by a Singaporean private investor to seek investment opportunities in the precision engineering / manufacturing industry. At present, the Group's core business operations and plans for our precision plastics manufacturing business in Asia remained unchanged.

Our manufacturing business continues to be led and managed by the Group's current CEO and Executive Director, Mr Hew Lien Lee and his core management team. Together, they oversee and drive our manufacturing operations in Singapore, Malaysia and China.

As disclosed in the Announcement, while the founders' share sale transactions in January 2021 are personal investment decisions, the Board understands that the founders had deliberated at length before transacting their shareholdings in the Company with a suitable buyer who would appreciate the value and strengths of the Group's business and future potential.

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**Q8. I note that Pilgrim is a local fund management company that is responsible to its own set of fund investors. How does the company ensure that minority shareholders of Fu Yu are protected, going forward?**

The Company is not a representative of Pilgrim, hence we are unable to comment on Pilgrim's investment actions or decisions.

However, on the Company's front, the Board of Fu Yu is required to objectively discharge their duties and responsibilities in the interests of all our shareholders. The principal function of the Board is to protect and enhance long-term value and returns for the Company's shareholders. With this in mind, the Board is responsible for overseeing the Group's performance and strategic direction, as well as corporate governance standards among others. The Independent Directors also make up a majority of the Board which enables them to act as a check and balance on the actions of the Board and management of the Company.

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**Q9. What is the rationale for appointing Mr Seow as an executive director given that he has no operating or relevant experience in the plastic injection moulding industry?**

While Mr Seow does not have direct experience in manufacturing business, the Board believes the injection of new blood could bring fresh perspectives and ideas to the Group. Mr Seow's business network and knowledge gained from his corporate experience with diverse companies can be beneficial to other aspects of the Group's operations such as business development and organisational process improvements.

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**Q10. Can the board share the rationale for the resignation of Mr Choo Boon Tiong so soon after he was appointed as Vice Chairman and Executive Director of the company? Will there be a replacement for Mr Choo Boon Tiong? If yes please consider candidates with relevant experience in the industry as a priority.**

Mr Choo has tendered his resignation for personal reasons. With regards to the appointment of new director(s), please see our response to Q5. The Board acknowledges and appreciates your feedback.

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By Order of the Board  
Kong Wei Fung  
Company Secretary  
Singapore, 23 April 2021

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### **About Fu Yu Corporation Limited**

Fu Yu provides vertically-integrated services for the manufacture of precision plastic components and the fabrication of precision moulds and dies.

Since its inception in 1978, the Group has grown to become one of the largest manufacturers of high precision plastic parts and moulds in Asia. Today, the Group has established a strong presence in the region with manufacturing facilities located in Singapore, Malaysia and China.

Leveraging on over 40 years of operating history, the Group has built a broad and diversified customer base of blue chip companies in the printing and imaging, networking and communications, consumer, medical and automotive sectors.

For further information on Fu Yu, please visit the Group's website at: <http://www.fuyucorp.com/>

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### **MEDIA AND INVESTOR RELATIONS CONTACT**

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